



Academy  
**Oldbury**

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# **School Uniform Policy and School Rules**

**STATUS:** **Approved**

**REVIEW DATE:** **January 2025**

*“The Academy believes that inclusive practice is central to developing quality teaching and learning. As such, we endeavour to provide a supportive framework that responds to pupils’ needs and overcomes potential barriers for individuals and groups of pupils and to ensure that pupils of all abilities and needs are fully included in the life of the school. The ethos of this statement underpins all of Oldbury Academy’s policies.”*

<b>This policy should be read in conjunction with other school policies as/where necessary.</b>
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## **School Uniform**

We are keen to maintain the highest standards of school uniform. We believe it helps to give our students a sense of belonging to a community and a sense of pride in that community. It also helps to teach them the importance of wearing the right clothes for a particular situation. For these reasons we insist that a student's clothing and personal appearance adheres to this policy; action will be taken with regard to non-compliance.

The school uniform/personal appearance requirements are set out below; both are strictly monitored. Parental support is requested to ensure all students maintain these standards.

The majority of uniform items are standard and can be bought from a variety of outlets. In addition, badges and ties may be purchased from the school or A. Oakes Ltd. Please sew name labels into all items of your child's uniform or write their name on the clothing with a fabric marker.

## **Daily Uniform**

- Black blazer with school badge. Blazer to be worn at all times.
- Plain white blouse or shirt, suitable for wear with a tie. These should be tucked into the trousers or skirt.
- School Tie (available from the school)
- Black trousers/ black skirt/culottes – plain in style, **not tight fitting; skirts to be knee length. (No corduroy, denim, leather type materials for trousers or skirts)**
- Black shoes **NOT** trainers, suitable for formal wear. If heeled a maximum heel size of 4 cm.
- Black/white socks or flesh coloured/black tights (not patterned).
- OPTIONAL – Black or mid Grey V neck jumper.

## **Jewellery**

- 1 watch
- 1 plain ring (no sovereign rings or similar),
- Earrings – 1 plain stud per ear lobe. **No spacers, hooped or dangling earrings.**
- No other facial piercings (tongue, nose etc.)
- Items worn for religious observance should be discrete in size (e.g. cross and chain, kirpan, must be no larger than 2.5cm). In addition, evidence of formal initiation/baptism to be provided by parents where pupils wear these items. (Further guidance is available upon request regarding the wearing/carrying of a kirpan.)

## **Physical Education Uniform**

- Plain Black sweatshirt, hoody or zip tracksuit top
- Plain Black polo shirt or T Shirt (\*sports vests and crop tops are not appropriate)
- Plain Black shorts / tracksuit bottoms
- Plain Black sport leggings, knee length cycling short
- Black football socks or trainer socks
- Football boots – boys (girls optional)
- Trainers (not pumps)
- Shin pads (optional for football – girls and boys)
- School coats are not to be worn in PE, however in adverse weather conditions coats may be worn

## **Practical Items**

- School bag – suitable to carry books, P.E. kit etc.
- Apron for practical/creative subjects.
- Certain courses in Year 10 and 11 may require additional safety clothing and basic drawing equipment for project coursework.

**Families can apply to the school for assistance with the cost of uniforms (certain criteria must be met). Families will be notified if any donated uniform items are available and when they may be collected.**

\*Small logo's are acceptable

## School Rules

### Personal Appearance

- **Coats and Outerwear** - Coats and other outerwear items e.g. gloves, hats, scarves, must be removed before entering classrooms. Baseball caps and hooded sweatshirts are not to be worn on site unless the pupil is participating in, or has just finished, a PE lesson. These items should comply with the school's PE kit requirements.
- **Facial Piercings** - These must be removed. Plastic piercings are not acceptable regardless of when the piercing was carried out.
- **(Finger) Nails** - All nails (false or natural) should be trimmed to a moderate length. Nail varnish, if worn, must be of a pale colour.

**Hair** - Long hair must be tied back in practical lessons. A student may choose to enhance the appearance of their hair through **subtle**, natural highlights but the use of bright coloured all over sprays or dyes, or block highlights, are unacceptable and inappropriate for school. Whilst we are aware that students may want the latest hairstyles or cuts, unfortunately, in many cases these are not consistent with our overall policy for school dress. Small, straight, parting lines may be shaved into the hair but no other **lines or patterns** are acceptable. A shaven head is unacceptable save for medical reasons. Combs and brushes can be brought into school, however these should be appropriate for student use and should not have metal pins/teeth. Afro combs should only be brought in if the teeth/pins are made of plastic. All combs and brushes should be stored out of sight and must never be used during lesson time.

- **Make-up** – if worn this must be discrete. Natural/pale colours only.

**If parents want clarification prior to their child having a particular hairstyle this is welcomed and appreciated.**

### Phones/iPods etc.

Mobile phones/iPods etc. should **not** be used during the school day. We understand that students are likely to bring a mobile phone in for safety purposes but must stress these are brought on site at the student's own risk. They should be turned off and stored in the student's school bag out of sight. If any of these devices are seen they **will be confiscated** and placed in the main school office from where they may be collected at the end of the school day. This will also apply where/when a student is seen wearing personal headphones during the school day. They and the device they are attached/linked to will be confiscated. If it is a repeat incident, it will only be returned to a parent/carer and a detention will be set. Further repeats will come under the umbrella of defiance and will be escalated through the year team.

### Food/Drinks

- Food and drinks - Pupils **should not** bring food or drink to sell to other pupils unless this is for a pre-agreed charitable/fund raising event. Any pupil bringing exceptionally high amounts of food or drinks into school will have the items confiscated, and will be subject to disciplinary processes. Energy and isotonic drinks (Lucozade, monster, red bull, boost etc.) are not permitted due to their detrimental impact on learning. If they are brought to school, they too will be confiscated and disposed of.

### Leaving the school site

- Pupils are expected to leave the school site at the end of the day unless they are participating in an afterschool event e.g. sporting fixture, drama/dance production or session 5 (revision/catch up lessons etc.)